

Form Reference	<b>WHS POLICY</b>	Date reviewed:	Next Revision date:
OP 0034		11/04/2019	11/04/2021

Infracworks is determined to be the industry leader in Work Health and Safety, to satisfy legal requirements and to achieve our vision. People are our most important asset and their health and safety is our primary responsibility.

This commitment extends to ensuring complete satisfaction for our clients, considerable added value at each stage of every project and quality results, every time.

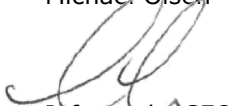
We will achieve this by:

- Complying with all applicable laws, regulations and statutory obligations relevant to WHS;
- Networking with industry peers to achieve best in class WHS results;
- Providing Infracworks staff with sufficient resources and training that enables them to perform their duties in accordance with all statutory requirements;
- Designing safety into our workplace and work practices to eliminate or control hazards through the application of contemporary hazard management principles;
- Establishing and reviewing Key Performance Indicators (KPIs) and implementing actions to continuously improve safety performance with the aim of eliminating work related injury and illness;
- Providing systems of rehabilitation management of employees injured during the course of their employment with Infracworks;
- Ensuring that all Infracworks employees, clients, subcontractors and suppliers understand Infracworks commitment to implementing the best health and safety practices;
- Accepting safe work practices as the only method of working and encouraging this concept for all staff and subcontractor;
- Ensuring that all incidents and occurrences are appropriately reported, and investigated and that corrective actions are implemented across all sites;
- Establishing, auditing and continually developing and improving systems and programs for safety awareness, based on the requirements of relevant legislation and AS/NZS 4801:2001
- Monitoring, reviewing and evaluating the health and safety performance of consultants, subcontractors and suppliers, ensuring effective communication with their health and safety performance and incorporating health and safety performance in assessing their suitability for future work for Infracworks;

Our success is reliant on:

- Commitment at all levels demonstrated by pro-active planning of all work activities with due consideration to implementing WHS controls that are suitable to each given situation.
- Utilising effective technology platforms to improve communications between all stakeholders who influence our workplace safety
- Understanding the total work process and associated WHS risks.
- Total commitment to achieving the objectives outlined in this policy through the provision of appropriate resources including training and regular modes of review.
- Open and honest communication between management, employees and subcontractors to achieve the best possible WHS outcomes.

Michael Olsen



Infracworks CEO  
12/04/2019